

**University of California, San Francisco
Staff Underutilization By Job Group -
Affirmative Action Plan 2007**

JOB GROUP & TITLE	Campus						VC Academic Affairs						Exec VC Research						VC Advancement & Planning						Sr. VC Finance & Administration					
	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI
AA - Management Program		25		15		6		2		7		1		3		1		1		5	1	3	1							
AB - Other Offls & Mgrs	2		2																						3				1	
BA - Student Services	1	3	1		1	1																			2	4	1			2
BB - Comm, Arts & Graphics		5	1	3		1	1																			1			1	
BC - Engr & Allied Svcs	5					5							5					5												
BD - Fiscal, Mgt & Stf Svcs			4		4	11								1				2							1	3				2
BE - Nursing Svcs	21		70		6			2	2			2																		
BF - Soc & Therapeutic Svcs			9		2	27		4	2	3																				
BG - Clin Lab Techn			12		1	13				1																				
BH - Health Practitioners			6		1																									
BI - Sci, Lab & Allied Svcs			15		1	33		1	1			1																		
CA - Health Techn	105					52				2																				
CB - Engr & Sci Techn	5					9	1											4								1	1			1
CC - Other Techn						2																								
DA - Clerical/Admin	42				5		8				1		1									3			11					
DB - Lab Assts	4	3				3	3	3				3																		
DC - Mail, Stores & usher Svcs	19					2																			17			1		1
DD - Comm & Mach Opr Svcs	2																								2					
EA - Oper & Maintenance	4					4																			3					3
EB - Reproduction Services																														
FA - Operatives	7		2																						5		4			
GA - Laborers	15				1	3							13					1	1						1					1
HA - Food Svc Wkrs						11						1														1		2		1
HB - Cleaning Svc Wkrs						39						1													1					19
HC - Protective Svc Wkrs	14																								11					1
HD - Health Svc Wkrs	1																													
Total	247	36	122	18	22	222	13	12	5	13	1	9	19	3	1	1	1	13	0	5	1	6	1	1	59	7	6	5	0	31

Source: EDB as of June 30, 2006

Legend: WO - Women TM - Total Minority BL - Black; AS - Asian; AI - Ame Indian. HI - Hispanic;

NOTE: The figures on this chart represent the number of persons needed to overcome underutilization. Underutilization is shown only where placement goals are set. Placement goals are set where underutilization is 0.5 or greater.

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JOB GROUP & TITLE	School of Dentistry						School of Medicine						School of Nursing						School of Pharmacy						Medical Center					
	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI
AA - Management Program	3						7	2	2		2		1				1		1	1	1		1			10	2	4	1	2
AB - Other Offls & Mgrs		1						1					1				1								1		1			
BA - Student Services																			1											
BB - Comm, Arts & Graphics							4	1	2				1																	
BC - Engr & Allied Svcs							1																							
BD - Fiscal, Mgt & Stf Svcs	3			3							3	7		4		1				2			1					1	1	
BE - Nursing Svcs	1						2	11	4	5			5	1	3		1		2		2			22		64		6		
BF - Soc & Therapeutic Svcs				1			4		2			8														4		2	19	
BG - Clin Lab Techn									4			3														8		1	11	
BH - Health Practitioners	1	1						1	3											3						3				
BI - Sci, Lab & Allied Svcs		1	1			3			13			29			1								1							
CA - Health Techn					1	9										1		4	5		3		1	91					52	
CB - Engr & Sci Techn			1			2							1					2					1	11	3	1	1			
CC - Other Techn							4			2		3	1																	
DA - Clerical/Admin	5				1		34				2							1										1		
DB - Lab Assts																								1						
DC - Mail, Stores & usher Svcs							1	1																					1	
DD - Comm & Mach Opr Svcs																														
EA - Oper & Maintenance																								1						
EB - Reproduction Services																														
FA - Operatives																								3						
GA - Laborers							2				1																			
HA - Food Svc Wkrs											3																		8	
HB - Cleaning Svc Wkrs																													17	
HC - Protective Svc Wkrs																								2						
HD - Health Svc Wkrs							1																							
Total	9	7	2	4	1	6	53	29	30	11	5	56	1	9	5	5	1	3	9	8	5	6	0	4	132	13	83	5	12	111

Source: EDB as of June 30, 2006

Legend: WO - Women; TM - Total Minority; BL - Black; AS - Asian; AI - Ame Indian; HI - Hispanic

NOTE: The figures on this chart represent the number of persons needed to overcome underutilization. Underutilization is shown only where placement goals are set. Placement goals are set where underutilization is 0.5 or greater.