

University of California, San Francisco Staff Underutilization By Job Group - Affirmative Action Plan 2006

JOB GROUP & TITLE	Campus						VC Academic Affairs						Exec VC Research						VC Advancement & Planning						Sr. VC Finance & Administration						
	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	
AA - Management Program		17	2		1	12		2		4		2		1	1			1		5	3			1							2
AB - Other Offls & Mgrs	8		3				1																		4			1			
BA - Student Services	1				1	1																			1	4	2				2
BB - Comm, Arts & Graphics		3	1			1	1															1			1						1
BC - Engr & Allied Svcs	10				1	8							11					8													
BD - Fiscal, Mgt & Stf Svcs					3										1			2													
BE - Nursing Svcs	20		65		8	8	1					1																			
BF - Soc & Therapeutic Svcs			20		4	34		5	2	2		1														1					
BG - Clin Lab Techn			12		1	12																									
BH - Health Practitioners			4		1	1																									
BI - Sci, Lab & Allied Svcs			14		3	18			1																						
CA - Health Techn	106					62				1																					
CB - Engr & Sci Techn	15				1	17	1					2	14					8							1	1					1
CC - Other Techn				1																											
DA - Clerical/Admin	15				2		10				1		1							1		5			16					1	
DB - Lab Assts	4	2				3	4	3				3																			
DC - Mail, Stores & usher Svcs	20					1																			17						
DD - Comm & Mach Opr Svcs																															
EA - Oper & Maintenance	3					7																			2						4
EB - Reproduction Services																															
FA - Operatives	14																								9		2				
GA - Laborers	16					1							13																		
HA - Food Svc Wkrs						18						1																			
HB - Cleaning Svc Wkrs					1	51						1																			13
HC - Protective Svc Wkrs	15																								12						1
HD - Health Svc Wkrs																															
Total	247	22	121	1	27	255	18	10	3	7	1	11	39	1	2	0	0	19	0	6	3	6	0	1	63	6	4	1	1	24	

Source: EDB as of June 30, 2005

Legend: WO - Women TM - Total Minority BL - Black; AS - Asian; AI - Ame Indian. HI - Hispanic;

NOTE: The figures on this chart represent the number of persons needed to overcome underutilization. Underutilization is shown only where placement goals are set. Placement goals are set where underutilization is 0.5 or greater.

**University of California, San Francisco
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JOB GROUP & TITLE	School of Dentistry						School of Medicine						School of Nursing						School of Pharmacy						Medical Center					
	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI	WO	TM	BL	AS	AI	HI
AA - Management Program	2						7	1	1	1	3								1		1				4	3				3
AB - Other Offls & Mgrs		1		1			1		1																1		1			
BA - Student Services																			1											
BB - Comm, Arts & Graphics							1			1																				
BC - Engr & Allied Svcs							2			1															1					
BD - Fiscal, Mgt & Stf Svcs											3				3						1									
BE - Nursing Svcs		1					3	15	5	6		1	2	1				1	1		1				17		59		7	5
BF - Soc & Therapeutic Svcs				1			8		7			11															11		4	23
BG - Clin Lab Techn									4		1	3															8		1	9
BH - Health Practitioners	1	1		1			3	1					1						2	2				1			2			
BI - Sci, Lab & Allied Svcs			1			2			12		2	20							2					1						
CA - Health Techn	3					4	12					4				1			4	3		2		1	84					54
CB - Engr & Sci Techn						2						3							1					1	12	1	2			
CC - Other Techn							7			5		2																		
DA - Clerical/Admin	5				1		24									2			1					2						
DB - Lab Assts																									1					
DC - Mail, Stores & usher Svcs							1	1																	1					
DD - Comm & Mach Opr Svcs																														
EA - Oper & Maintenance																									1					2
EB - Reproduction Services																														
FA - Operatives																									3					
GA - Laborers							2					1																		
HA - Food Svc Wkrs												3													2					14
HB - Cleaning Svc Wkrs																														37
HC - Protective Svc Wkrs																									3					
HD - Health Svc Wkrs																														
Total	11	3	1	3	1	8	51	36	31	14	7	51	0	3	4	3	0	1	9	7	3	4	0	6	126	5	86	0	12	147

Source: EDB as of June 30, 2005

Legend: WO - Women; TM - Total Minority; BL - Black; AS - Asian; AI - Ame Indian; HI - Hispanic

NOTE: The figures on this chart represent the number of persons needed to overcome underutilization. Underutilization is shown only where placement goals are set. Placement goals are set where underutilization is 0.5 or greater.